

2020-21 PROGRAM REPORT





## FROM CONFERENCE ROOMS TO DINING ROOMS

### THE IDEA OF “THE WORKPLACE” MAY HAVE CHANGED IN THE PAST YEAR, BUT THE NEED FOR SKILLS TRAINING HAS NOT

It finally happened.

I got the big corner office I always aspired to. With a great view. And a private parking space to boot.

Yes, my new office — which doubles as the Venditti family’s dining room (or perhaps, it’s vice versa) — sits tucked between our kitchen and living room. The window there looks out onto a majestic oak tree that stretches out over my car in the driveway.

Yes, like many Pennsylvanians, I’m now working from home on occasion. An arrangement that sounds wonderful on the surface, but comes with a whole host of challenges, particularly when it comes to technology. I joke that I’m lucky though — I still have an in-house IT department. My son, Kyle. I don’t know what I would do without him. Teaching me how to use Zoom, setting up Microsoft Teams on my laptop, getting the printer to work — whatever my technology issue, he knows how to solve it.

As we’re coming out of the pandemic, we’ve made what feels like a five-year leap in technology use in just one year. The work environment has transformed in the blink of an eye, and with it, the skillsets workers need to be productive within this new workspace. Digital skills in particular. According to the National Skills Coalition in Washington, D.C., which promotes workforce development and workforce training at a national level, 1 in 3 workers lacks fundamental digital skills. *Fundamental* digital skills. This is certainly a speedbump on the road back to productivity for employers and employees alike in our new work-from-home environment.

Fortunately, for Pennsylvania and our statewide workforce, WEDnetPA can help resolve this need for digital literacy. Our workforce training program was created just for situations like this — to help businesses obtain the training their workers need, when they need it. Training, that appropriately enough, is largely available online. We encourage Pennsylvania companies to take advantage of the resources we offer — to connect with both digital skills training and traditional workforce training as well.

WEDnetPA is extremely proud to have helped as many companies as we did during what was an extremely trying past year for business. And we look forward to assisting even more as the face of the workplace continues to evolve. Here’s to another productive year for everyone in the Pennsylvania workforce, whether it’s spent under the fluorescents in the office ... or under the chandelier in your dining room.

**Flex-Cell Precision, Inc.**  
Advanced CNC Machining and Robotics  
Lancaster County

*“WEDnetPA provided funding that permitted us to pursue advanced training for some of our technical staff. The skills gained will continue to pay benefits for our customers and for our business.”*

**Leonard Dore**  
General Manager



Stay safe and well.  
Sincerely,

Thomas Venditti  
Executive Director

# A SUMMARY OF 2020–2021

737 COMPANIES SERVED

**\$8,180,966**

TOTAL FUNDS INVESTED

**20,741**

EMPLOYEES TRAINED

**RCN Telecom Services, Inc.**  
High-Speed Telecommunications  
Luzerne County

*“Our employees received valuable and much needed training. This opportunity for training has motivated our employees and provided growth and promotional opportunities.”*

**Joanne Vetashick**  
Recruiting Manager



## TRAINING PROVIDER CHOICE IS COMPANY-DRIVEN

As the first choice for providing workforce instruction, private-sector companies provide the most training.

	Partner Provider	In-House Provider	Third-Party Provider
FY 20-21	13%	6%	81%
Average	14%	14%	72%

## COMPANIES OF ALL SIZES BENEFIT

Small companies received about \$2.9 million in training funds (36 percent). Medium, large, and extra large companies received 25 percent, 20 percent, and 19 percent of the training funds respectively.

FY 2020–21 Company Size	Invested Funds	%	Employees Trained	%	Companies Served	%
Less than 100 employees	\$2,921,083	36%	6,255	30%	407	55%
101 to 250 employees	\$2,019,286	25%	6,482	31%	181	25%
251 to 500 employees	\$1,616,217	20%	4,509	22%	95	13%
More than 500 employees	\$1,624,380	19%	3,495	17%	54	7%
<b>Total</b>	<b>\$8,180,966</b>	<b>100%</b>	<b>20,741</b>	<b>100%</b>	<b>737</b>	<b>100%</b>

## TYPES OF TRAINING DELIVERED

SKILLS CATEGORY	\$	%
1 Business Operations	\$1,909,051	23%
2 Workplace Behavior Skills	\$1,187,045	15%
3 Workplace Health and Safety	\$1,110,964	14%
4 Manufacturing Fundamentals	\$936,114	11%
5 Manufacturing Technology	\$708,269	9%
6 Machine Operations and Maintenance	\$665,159	8%
7 Computer Operations	\$473,374	6%
8 Product and Process Control	\$505,028	6%
9 Software Implementation	\$525,902	6%
10 Health and Science Applications	\$160,060	2%
<b>TOTAL:</b>		<b>\$8,180,966 100%</b>



**Curry Rail Services**  
Railcar Manufacturing and Repair  
Blair County

*“WEDnetPA helped us provide training to our employees that greatly affected quality and safety improvements within our businesses.”*

**Alexandra Creany**  
Director of Environmental Health & Safety

**Globus Medical, Inc.**  
Musculoskeletal Implants  
Montgomery County

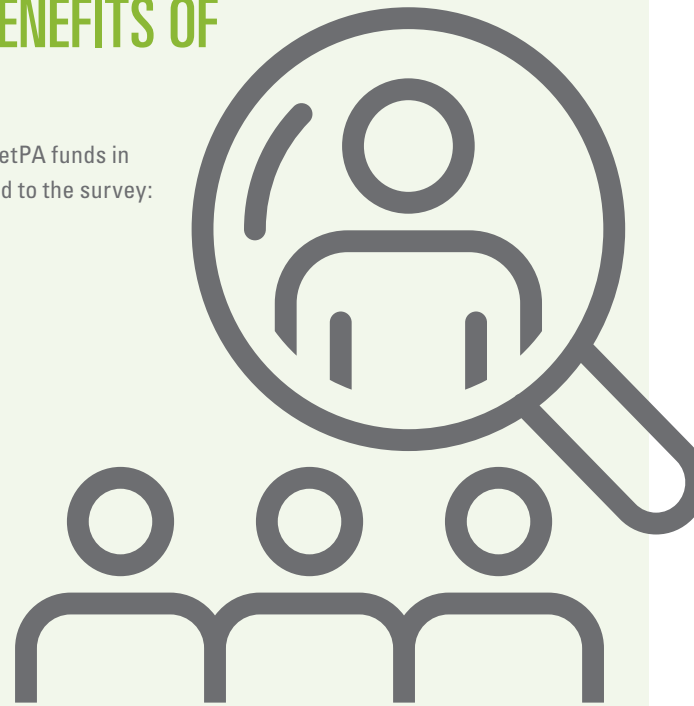
*“The WEDnetPA program has been a valuable resource for our company to build the technical skills of our workforce.”*

**Dina Copenhaver**  
Corporate Trainer

# PENNSYLVANIA COMPANIES REALIZE THE BENEFITS OF WEDNETPA'S WORKFORCE TRAINING

WEDnetPA conducted a survey of the 737 Pennsylvania companies that received WEDnetPA funds in FY 2020–21 to determine the impact of the program. Of the 247 companies that responded to the survey:

82%	Described improved product/service quality
67%	Saw an increase in employee morale
64%	Benefitted from improved communications and/or teamwork
48%	Said their workplace was safer, with fewer accidents
39%	Reported training aided in job retention (layoff avoidance)
39%	Attributed training to employee pay raises
37%	Noted training led to employee promotions
19%	Commented that training led to an increase in business



**Mission Critical Solutions, LLC**  
 Fabrication and Machining of Metal Parts  
 Bedford County

*“WEDnetPA is a game changer for every small business in PA. Employees and employers both benefit from enhanced training, which ultimately promotes economic growth in our state.”*

**Patrice McMorrow**  
 Marketing Manager



## 21 YEARS OF SUCCESS FOR WEDNETPA AND PENNSYLVANIA

Since its beginning in 1999, WEDnetPA has grown to become the primary delivery system for Pennsylvania’s incumbent workforce training. Each year, WEDnetPA partners continue to reach out to a significant number of companies and employees — strengthening our workforce and businesses and, in turn, strengthening Pennsylvania’s economy.

**APRIL 19, 1999 — JUNE 30, 2021**

Workers Trained	Companies Served
1,284,015	22,135

# FY 2020-21 TRAINING INVESTMENT

BY WORKFORCE DEVELOPMENT BOARD (WDB)

Training Dollars	\$8,180,966
Employees Trained	20,741

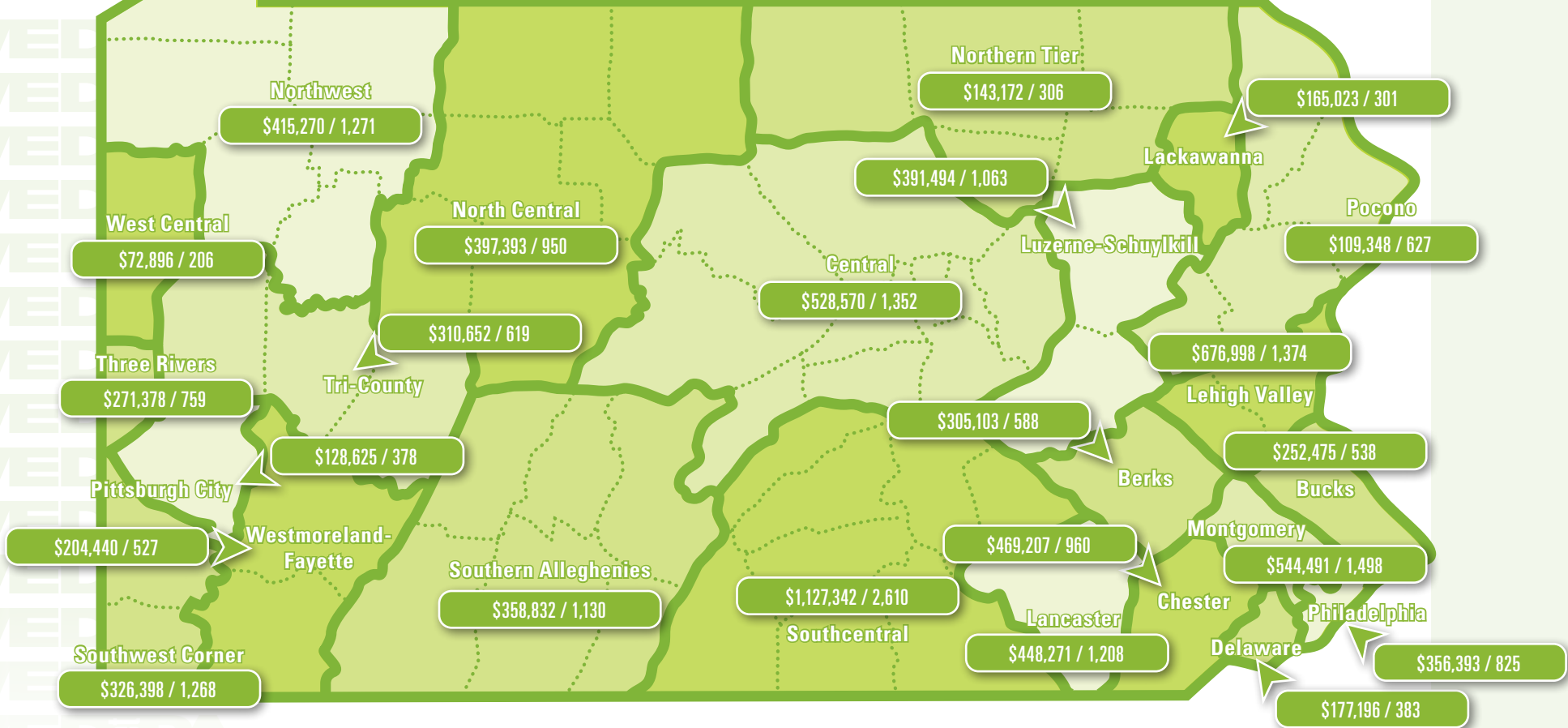


**Matrix Tool, Inc.**  
Thermoplastic Injection Molding  
Erie County

*"Improving the best asset a company has, it's employees, is never a bad investment!"*

**Tammy Urban**  
HR Manager

## TRAINING DOLLARS / EMPLOYEES TRAINED

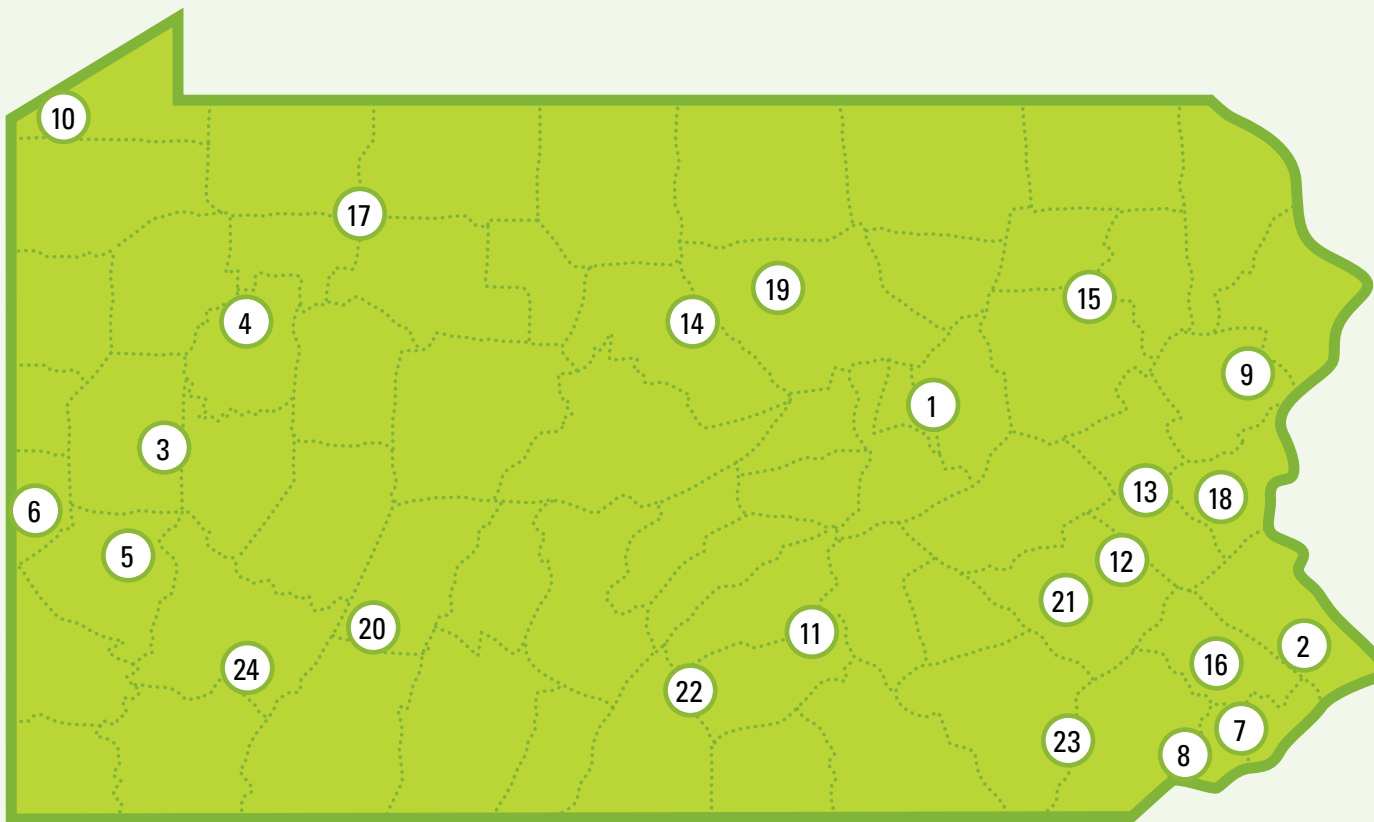




## THE WEDNETPA PARTNERSHIP

WEDnetPA includes State System universities, community colleges, Pennsylvania College of Technology and North Central PA Regional Planning & Development Commission.

Qualified companies receive funding through this alliance of 24 diverse partners throughout the Commonwealth that coordinate the resources of the entire network and serve as the points of contact for businesses accessing training funds.



## PENNSYLVANIA EMPLOYERS CAN ACCESS TRAINING ONLINE AND THROUGH ANY OF THESE PARTICIPATING WEDNETPA PARTNERS:

1. Bloomsburg University of PA
2. Bucks County Community College
3. Butler County Community College
4. Clarion University of PA
5. Community College of Allegheny County
6. Community College of Beaver County
7. Community College of Philadelphia
8. Delaware County Community College
9. East Stroudsburg University of PA
10. Edinboro University of PA
11. HACC, Central Pennsylvania's Community College
12. Kutztown University of PA
13. Lehigh Carbon Community College
14. Lock Haven University of PA
15. Luzerne County Community College
16. Montgomery County Community College
17. North Central PA Regional Planning & Development Commission
18. Northampton Community College
19. PA College of Technology
20. Pennsylvania Highlands Community College
21. Reading Area Community College
22. Shippensburg University of PA
23. West Chester University of PA
24. Westmoreland County Community College



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Managed by:  
**Pennsylvania College of Technology**  
Workforce Development  
& Continuing Education