

2023-2024 FUNDING GUIDE





ANOTHER STRUGGLE FOR AMERICAN INDEPENDENCE

Those that fail to learn from history are doomed to repeat it.

Sage advice from Winston Churchill. It's a warning I certainly hope we heed with regard to the recent COVID-19 pandemic.

The outbreak showed how woefully unprepared the world is for such a crisis. No uniform response plans. Leaders seemingly scrambled to react. Misinformation spread as quickly as infections.

Here in the U.S., bare store aisles and product shortages soon shockingly became everyday norms. U.S. manufacturers who could, answered the call. Production was ramped up to meet the unprecedented demand. But those American companies that relied on foreign components and inventory found themselves severely compromised by a global supply chain which had essentially ground to a halt. Empty car lots, soaring grocery prices, and depleted electronics shelves made it clear how much we as a country had shifted from "Made in the U.S.A." to becoming overly dependent on materials supplied or produced in other countries.

Thankfully, it would seem U.S. industry and government leaders took note and are now acting to correct this disparity. Exiting the pandemic, a concerted effort to make the U.S. more self-reliant has been gaining steam. Look at the technology sector, for instance. Significant investment is being made at the federal and state level to bring the production of semiconductors, as well as robotics and AI development, back to the U.S. — and, in particular, to Pennsylvania.

The Pittsburgh region recently won a competitive federal grant that will provide \$63 million dollars to help businesses invest in robotics and other technology. Additionally, the CHIPS Act looks to invest millions more in Pennsylvania to expand semi-conductor manufacturing. The Commonwealth also recently became the home to the Mid-Atlantic Semiconductor Hub (MASH) initiative, a consortium of 10 universities across six states that combines resources to meet the need of the semiconductor industry in the U.S.

As we enter this growth phase, the already strong demand for trained Pennsylvania workers is only going to increase. WEDnetPA is here to help companies provide skill-building training to their employees. Training they need to be successful at their jobs and propel the success of their companies. Since our inception, we've helped thousands of companies grow and flourish here in Pennsylvania. We're prepared to assist the Commonwealth during this exciting period for its industries, workforce, and economy. We encourage you to review this brochure to discover if your company is eligible to benefit from the training funds we offer. If you have any questions, please contact any of our WEDnetPA partners for assistance.

Thomas Venditti
State Director



The WEDnetPA process requires only

ONE APPLICATION
TRAINING PLAN and
CONTRACT



Training funds available up to

\$2,000 PER ELIGIBLE
EMPLOYEE!
(not to exceed \$100,000
per company.)



WEDnetPA is employer-driven

YOU CHOOSE the training,
CHOOSE the trainer and
CHOOSE the training method.



Choose from any one of our

22 CERTIFIED WEDnetPA PARTNERS
to answer your questions and
guide you through the process.

More than 9,000 providers have been used for training.

TRAINING
— CAN BE —
PROVIDED

BY ANY private-sector trainer.
BY ANY WEDnetPA partner.
BY YOUR OWN qualified in-house staff.
IN A CLASSROOM or
ONLINE.



ELIGIBILITY

To obtain funds through WEDnetPA, your company, employees and training must meet the eligibility criteria below. Please visit wednetpa.com for more details.

IS MY COMPANY ELIGIBLE?

- Must be located in Pennsylvania.
- Must be in an eligible industry and industrial or business-to-business in nature.
- Cannot be limited or explicitly defined as ineligible.
- Cannot receive funding more than two years in a row or three years out of any five-year period.

ARE MY EMPLOYEES ELIGIBLE?

- Must be a resident of and employed in Pennsylvania.
- Must earn at least \$12.00 per hour, excluding benefits.
- Must be permanently employed full-time and eligible for full-time benefits.
- Must be an employee of the specific company location for which a contract is awarded.

IS MY TRAINING ELIGIBLE?

- Must be skill building for current job, advancement or promotion.
- Must start and be completed within the fiscal year (July 1 through June 30) for which the funds are awarded. Partial training cannot be reimbursed.
- Training costs must be "reasonable" as defined by market rates and other criteria.
- Each training session must be a minimum of 30 minutes in length.
- Company orientation and on-the-job training are not eligible.

WEDNETPA TRAINING PROGRAM MAKES PENNSYLVANIA COMPANIES MORE COMPETITIVE AND PRODUCTIVE.

The Commonwealth of Pennsylvania has created the opportunity for employers to train new and existing employees through the WEDnetPA program. Training is available to qualified in-state businesses and out-of-state companies relocating to the economic-friendly business climate of Pennsylvania — with funding accessed through WEDnetPA and made available by the Pennsylvania Department of Community and Economic Development (DCED).

Companies can apply online and select any WEDnetPA partner — including State System universities, community colleges and other educational providers (see page 7 for complete listing). Through the program, your company can benefit from a wide range of training that will put your employees on the path to higher performance.

WEDnetPA maximizes its investment by leveraging the existing training budgets of participating companies. WEDnetPA takes great pride in the efficiency with which it operates the program.

Approximately 90 percent of funding goes directly to company training.



THE FOLLOWING BUSINESSES ARE NOT ELIGIBLE:

- Brick-and-mortar retail businesses
- Educational institutions
- Employment agencies
- Gaming establishments
- Government agencies and facilities
- Non-profit entities (except certain healthcare and banking)
- Training providers
- Direct marijuana businesses



TRAINING TOPICS

The goal of WEDnetPA is to help companies acquire the training their employees need most. Our partners can help you conduct an assessment and develop a training plan to meet those needs. Training can be done offsite, onsite at your company or online. Any private-sector trainer, a WEDnetPA partner or your qualified in-house staff can conduct the training. Eligible training topics include, but are not limited to:

Business Operations:

- Customer Service
- Human Resources
- Leadership
- Math
- Problem Solving

Computer Operations:

- Database Software
- Electronic Medical Records
- Presentation Software
- Spreadsheets
- Word Processing

Manufacturing Fundamentals:

- Basic and Industrial Electricity
- Blueprint and Schematic Reading
- Geometric Dimensioning and Tolerancing
- Machine Setup
- Soldering
- Tooling and Grinding
- Welding

Manufacturing Technology:

- 3D Printing
- CAD, CAM, CNC, PLC
- Electronics
- Rapid Prototyping
- Robotics

Software Implementation:

- Coding/Programming
- E-Commerce
- Information Security
- Network Administration
- SCRUM
- Software Engineering
- Website Design and Development

Health and Science Applications:

- Biology
- Chemistry
- Infection Control
- Nursing
- Phlebotomy
- Physics

Machine Operations and Maintenance:

- Hydraulics
- Industrial Electricity
- Motor Controls
- Pneumatics

Product and Process Control:

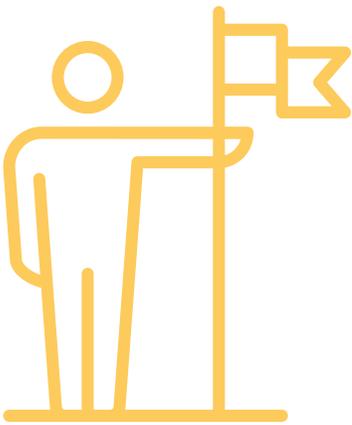
- Continuous Improvement
- Enterprise Resource Planning (ERP)
- Internal Auditor
- ISO 9000+
- Kaizen
- Lean Enterprise
- Lean Manufacturing
- Non-destructive Testing (NDT)
- Project Management
- Quality Assurance
- Root Cause Analysis
- Six Sigma
- Statistics
- Total Productive Maintenance (TPM)
- Total Quality Management (TQM)

Workplace Behavior Skills:

- Communications
- Diversity
- Drug and Alcohol Abuse
- Sexual Harassment
- Teamwork

Workplace Health and Safety:

- Active Shooter
- ARC Flash
- Blood-borne Pathogens
- Confined Space
- Driver Safety
- Electrical Safety
- Fall Protection
- Fire Safety
- First Aid, CPR, AED
- Food Safety
- Forklift Safety
- Hazardous Materials Handling
- Lockout/Tagout (LOTO)
- OSHA
- Personal Protective Equipment (PPE)
- Workplace Violence





OUR ONLINE PROCESS

THE PURPOSE OF OUR JOB TRAINING IS TO MAKE COMPANIES MORE EFFICIENT, STREAMLINED AND PRODUCTIVE.

So, we designed our process to be the same. ISAAC is our Information Sharing, Administration & Analysis Center (ISAAC). Take a look at how quick and easy it is to access WEDnetPA's state-funded workforce training grant.



APPLY TODAY!

THE WEDNETPA PARTNERSHIP

WEDnetPA includes State System universities, community colleges, Pennsylvania College of Technology, and the North Central PA Regional Planning & Development Commission.

Qualified companies receive funding through this alliance of diverse partners throughout the Commonwealth that coordinate the resources of the entire network and serve as the points of contact for businesses accessing training funds.

IT'S AS EASY AS 1 ... 2 ... 3.

1. APPLY

If your company is new to WEDnetPA, submit an online inquiry at wednetpa.com to create a user ID and password. If your company received a WEDnetPA grant in the past, log into your existing ISAAC account to submit your inquiry. When eligibility is confirmed, complete the online application and training plan to request grant funds.



2. TRAIN

When your application is approved, accept your grant offer through the award notification you will receive by email, then start training. You can use any training provider you choose.



3. INVOICE

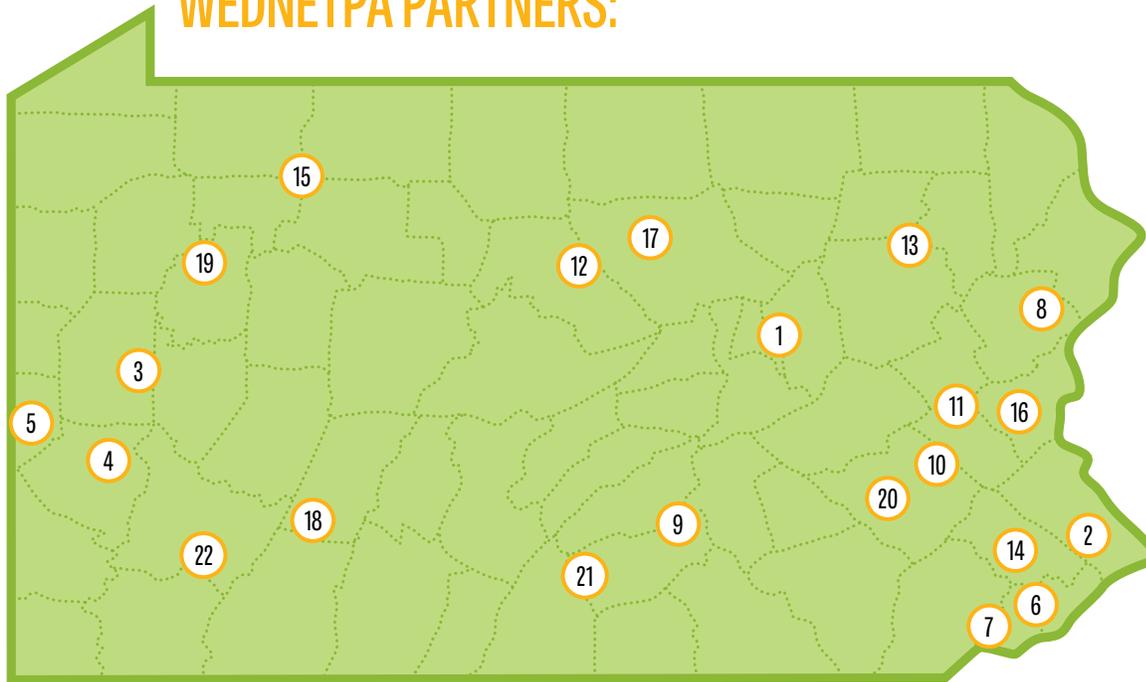
When a training event is completed, submit your documentation within 45 days and you'll be reimbursed for eligible costs.



THIS ONLINE SYSTEM SAVES PAPER, TIME AND HASSLE.

You choose from any of our certified WEDnetPA partners who are trained to help you through the application, contracting and invoicing steps. They can even help you determine your training needs and find the right training providers to meet them.

PENNSYLVANIA EMPLOYERS CAN APPLY FOR TRAINING FUNDS ONLINE AND THROUGH ANY OF THESE PARTICIPATING WEDNETPA PARTNERS:



- | | | |
|---|--|---|
| 1. Bloomsburg University of Pennsylvania
jwilliam@bloom.edu
570-389-4004 | 9. Harrisburg Area Community College
jlynch@hacc.edu
717-780-2650 | 17. Pennsylvania College of Technology
aml36@pct.edu
570-320-2400, ext. 7011 |
| 2. Bucks County Community College
stephanie.wenger@bucks.edu
215-968-8478 | 10. Kutztown University of Pennsylvania
hensley@kutztown.edu
610-401-3236 | 18. Pennsylvania Highlands Community College
jdavis@pennhighlands.edu
814-262-3813 |
| 3. Butler County Community College
kathleen.strobel@bc3.edu
724-287-8711, ext. 8267 | 11. Lehigh Carbon Community College
mdonovan@lccc.edu
570-668-6880 | 19. Pennsylvania Western University of Pennsylvania – Clarion
jbest@clarion.edu
814-393-2060 |
| 4. Community College of Allegheny County
roverton@ccac.edu
412-788-7536 | 12. Lock Haven University of Pennsylvania
angelic.hardy@lockhaven.edu
570-484-3131 | 20. Reading Area Community College
cbashore@racc.edu
610-372-4721, ext. 5176 |
| 5. Community College of Beaver County
maria.brown@ccbc.edu
724-480-3448 | 13. Luzerne County Community College
sspry@luzerne.edu
570-740-0480 | 21. Shippensburg University of Pennsylvania
cjezel@ship.edu
717-477-1123, ext. 3381 |
| 6. Community College of Philadelphia
mdugan@ccp.edu
215-496-6155 | 14. Montgomery County Community College
bdebias@mc3.edu
610-718-1967 | 22. Westmoreland County Community College
dewittju@westmoreland.edu
724-925-4090 |
| 7. Delaware County Community College
mwallace@dccc.edu
610-355-7146 | 15. North Central Pennsylvania Regional Planning & Development Commission
ddelhunty@ncentral.com
814-773-3162, ext. 3009 | |
| 8. East Stroudsburg University of Pennsylvania
bbetarie@esu.edu
570-422-3045 | 16. Northampton Community College
dholub@northampton.edu
610-861-4158 | |



Funded by:
pennsylvania
DEPARTMENT OF COMMUNITY
& ECONOMIC DEVELOPMENT

Managed by:
Pennsylvania College of Technology

WORKFORCE
DEVELOPMENT